

- ADRIEN GOULET -

Passionate engineering leader, dedicated to building incredible teams

San Diego, CA 92105 • (718) 510-2102 • ace@acegoulet • linkedin.com/in/acegoulet

With over 25 years of experience in engineering as both an individual contributor and a technology leader, I have guided teams to create exceptional products while fostering career growth and achieving organizational goals. My expertise extends to shaping strategic direction and product vision. I build strong, confident teams and communities, and I am dedicated to removing obstacles to ensure the success of my direct and indirect reports.

Skills

- Leadership & management
- Mentorship & career coaching
- Cross functional collaboration
- Hiring
- Strategic planning
- Quality assurance & code review
- Backend (Ruby on Rails, PHP)
- Frontend (Javascript, React, CSS, SASS, HTML)
- WordPress
- Mobile development (Swift)
- Database (MySQL, PostgreSQL)
- Project management methodologies (Agile, Scrum, Waterfall)

PROFESSIONAL EXPERIENCE

Savvy Labs, Remote • VP, Engineering Operations

01/2024 - Present

Reported directly to CTO, overseeing all engineering operations and employees, contractors, and partner agencies. Key responsibilities included:

- Hiring engineering staff: increased engineering team from 2 full-time engineers to 7
- Conducting team evaluations, one-on-ones, and temperature checks
- Building and nurturing team culture
- Managing administrative and operational aspects: information security, vendor management, expenses, DevOps, and IT support
- Overseeing technical project management and product management
- Streamlining processes for improved efficiency and effectiveness

Roadtrippers / Roadpass Digital, Remote • Associate Director of Engineering

12/2018 - 01/2024

Reported to the SVP, Engineering, leading the engineering team responsible for frontend web applications across the company's product suite as well as marketing and content sites. Key responsibilities included:

- Conducting interviews of engineering candidates
- Overseeing development of web applications using Rails and React
- Supervising marketing and content site development with WordPress and PHP
- Scaling and improving main product website, resulting in 87% increase in performance
- Individual contributor functions, including code contribution and PR reviews
- Ensuring high-quality, scalable, and maintainable code
- Collaborating with cross-functional teams to align engineering efforts with business goals

Renteous, Remote • Director of Engineering

05/2018 - 12/2018

Led frontend engineering for the entire platform dashboard and administrative control panel, with significant contributions to the Rails-based backend. Key responsibilities included:

- Directing frontend engineering for the platform dashboard and admin control panel with a hand-picked team of contract engineers
- Contributing extensively to the Rails-based backend
- Leading development of the iOS app using Swift, integrating native views and webviews with JavaScript to ensure a seamless user experience
- Participating in pitch meetings with potential clients and investors

Cinq Local, Remote • Engineering Manager

01/2018 - 07/2018

Led frontend engineering across multiple platforms with significant contributions to iOS and Rails updates and maintenance. Key responsibilities included:

- Directing frontend engineering for various platforms
- Managing extensive updates and maintenance for iOS (Swift) and Rails
- Building custom WordPress multisite themes
- Coordinating contract and in-house team members
- Interfacing directly with potential clients to support business growth

Sanborn Agency, New York, NY / Remote • Senior Developer, Lead

05/2013 - 10/2017

Senior Developer and WordPress development subject-matter expert, overseeing full stack development and environment management. Key responsibilities included:

- Acting as the WordPress subject-matter expert
- Implementing best practices and conducted code reviews for custom-built themes and plugins
- Managing full stack development, including server environments and data security
- Leading a team of 10-12 full stack developers
- Facilitating continuous improvement and knowledge sharing within the team

The New School, New York, NY • Web Producer / Developer

10/2011 - 04/2013

- Built the main university website's front-end responsive architecture, the basis of which was rolled out to all of the individual schools' websites
- Developed WordPress sites for the University News and other properties
- Managed content for Parsons The New School for Design

Emelin Theatre, Mamaroneck, NY • Marketing & Creative Director

11/2007 - 09/2011

- Developed and coordinated holistic marketing and advertising campaigns across print, web, display, and direct mail outlets
- Designed, developed, and maintained organization website
- Built and managed email lists and email marketing campaigns
- Handled creative and code behind banner ads and managed social accounts
- Led a team of 12 creatives and marketers

Symphony Space, New York, NY • Interactive / Web Marketing Manager

08/2006 - 11/2007

- Redesign and relaunch of org website
- Development of web-based marketing content including banners, videos, podcasts, blogs, and email marketing campaigns
- Coordinated 3 engineering contractors and led a team of 4 designers and marketers

AJ Ross Creative Media, Chester, NY • Designer / Developer

01/2006 - 08/2006

- Design and development of web materials for company and clients
- Core skills developed: SEO optimization, site maintenance, email campaigns, interactive media, web traffic analysis

EDUCATION

Professional Certificate in Management and Leadership • San Diego State University, San Diego, CA

Completed Fall 2022

Bachelor of Science • SUNY New Paltz, New Paltz, NY

Completed December 2005